

Table 1. Characteristics of community-based distribution (CBD) programs in Tanzania

Characteristic	Family Planning Unit (FPU)	UMATI	Seventh-Day Adventist (SDA)
Sector	Public	Nongovernmental organization	Church-based nongovernmental organization
Location	Rural, urban	Rural	Urban
No. of agents (1996)	663	683	189
Coverage	5 regions, 1 urban district, 9 rural districts	5 regions, 6 districts	5 regions, 6 districts
CBD status	Volunteer	Volunteer	Salaried
Remuneration	Incentives, allowance	Incentives, income-generating activities	Monthly salary, incentives
Agents' gender	Male and female	Male and female	Almost all female
Services	Family planning, maternal and child health	Family planning, maternal and child health, primary health care	Family planning, maternal and child health, sexually transmitted diseases
Supervision	Part-time; salaried staff	Part-time; CBD agents	Full-time; salaried staff
Ratio of agents to supervisors (1996)	6.4:1*	10:1	16:1
Agent training	Initial, refresher	Initial, refresher	Initial, refresher
Supervisor training	Initial, refresher	Initial only	Initial only

*Based on the number of full-time-equivalent supervisors in 1998.